

BUDGET COMMITTEE

May 9th, 2016

6:00 P.M.

Present: John Lewis, Nancy Brown, Ronnie Trivett, Cody McQueen, L.C. Tester, Dr. Robert Acuff, Bobbie Gouge-Dietz, Sonja Culler

Absent: None

The meeting was called to order by Chairwoman Sonja Culler.

Roll was called during Nominating Committee. All present.

Quorum present.

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- **Adopt Agenda:** Motion was made by Ronnie Trivett, second by Nancy Brown to adopt agenda. All ayes. Motion carried
 - **Approval of Minutes:** Motion was made by John Lewis, second by Cody McQueen to approve minutes from the April 11, 2016 meeting. All ayes. Motion carried.
 - **Public Comments:** No public comments
 - **Old Business:**

County Salary Study – Ms. Sonja Culler discussed her experience at the School Boards meeting with Mr. Russel regarding the salary equity study. She stated that the salary study will be a three to four month process and that the process cannot be started until after the budget season which will be approximately August. Mr. John Lewis expressed his worries regarding the salary study. He worries that we need to go outside of the county courthouse to look at local businesses like a Snap-On to make a comparison with their salaries. Dr. Kevin Ward stated that Mr. Russell's program will look at other comparable systems outside of the county to do this study. Dr. Ward believes this is will be a great way to find the true salary structure for the county schools employees. Mayor Humphrey believes that Mr. Russell's program will be a great way to get job descriptions set up for the county.

- **Medical Insurance Request:** Mrs. Christa Byrd delivered the insurance proposal. Blue Cross/Blue Shield has made an increase on our renewal of 13.65%. Mrs. Byrd decided to get quotes from other insurance providers after hearing BCBST renewal rate. The counties insurance representative came back with quotes from other insurance companies including United Health Care – River Valley whose quote came back at 8.06% increase over last year. Mrs. Byrd made a recommendation that the county consider replacing Blue Cross/Blue Shield with United Health Care as the primary health insurance provider for Carter County. Mrs. Byrd commented that the plans are very comparable with deductible and co-pays. She also stated that the broker mentioned that the network is very comparable as well. Many of the commissioners wanted to take some time to visit with county employees to see their feelings regarding this possible insurance change before a decision is made. Dr. Acuff made comment about his worries regarding United Health Care's financial status. John Lewis made a motion to defer making a decision on the insurance until Monday, May 16, 2016 at the Commission Meeting. He would like for Mrs. Byrd to find out the comparability of network with a list of doctors. Motion was seconded by Nancy Brown.

John Lewis	Aye	L.C. Tester	Aye
Nancy Brown	Aye	Dr. Acuff	Aye
Ronnie Trivett	Aye	Mrs. Gouge-Dietz	Aye
Cody McQueen	Aye	Sonja Culler	Aye

- **Request to Reserve Remaining Balances:** Mrs. Byrd made comment that we she has four separate request to reserve remaining balances. Mrs. Byrd began with Mr. Blankenship requesting to keep Jury Money reserve balance. Mr. Blankenship is requesting this money due to the many jury cases coming up next year. Mrs. Byrd then mentioned that Mrs. Moreland is requesting to keep the remainder of her budget balance for equipment to go with her new software that she has got up and running. The third request comes from the Register of Deeds office for equipment needs in the future. The final request comes from Gary Smith, Director of EMA, in order to get phones installed at the Airport in case of an emergency we will have a location with phone capabilities and space for governmental agencies to work out of. Motion was made by Ronnie Trivett, seconded by Nancy Brown to accept the balance transfer reserves with the friendly amendment that these reserves not exceed \$30,000 for an individual office.

John Lewis	Aye	L.C. Tester	Aye
Nancy Brown	Aye	Dr. Acuff	Aye
Ronnie Trivett	Aye	Mrs. Gouge- Dietz	Aye
Cody McQueen	Aye	Sonja Culler	Aye

Motion carried.

- **Donation Recognitions:** Donations received during the months of April for the Animal Shelter and Sheriff's Department. Motion was made by Nancy Brown, second by Bobbie Gouge-Dietz, to approve donations. Total: \$360.00

John Lewis	Aye	L.C. Tester	Aye
Nancy Brown	Aye	Dr. Acuff	Aye
Ronnie Trivett	Aye	Mrs. Gouge- Dietz	Aye
Cody McQueen	Aye	Sonja Culler	Aye

Motion carried.

- **General Fund 101 Amendment #9:** Multiple line items. Motion was made by Ronnie Trivett, second by Nancy Brown, to approve General Fund 101 Amendment #5. Total: \$66,644.01

John Lewis	Nay	L.C. Tester	Aye
Nancy Brown	Aye	Dr. Acuff	Aye
Ronnie Trivett	Aye	Mrs. Gouge- Dietz	Aye
Cody McQueen	Aye	Sonja Culler	Aye

Motion carried.

- **Solid Waste Fund 116 Amendment #2** Multiple line items. Motion made by Bobbie Gouge-Dietz, second by Ronnie Trivett. Total: \$71,402.01

John Lewis	Nay	L.C. Tester	Aye
Nancy Brown	Aye	Dr. Acuff	Aye
Ronnie Trivett	Aye	Mrs. Gouge- Dietz	Aye
Cody McQueen	Aye	Sonja Culler	Aye

Motion carried.

Commission Comments: Sonja Culler request that we change next month's Budget meeting for June 13, 2016 from 6:00 PM to 6:30 PM with the nominating committee coming first. John Lewis put this request in the form of a motion, seconded by Ronnie Trivett. All ayes on the motion. Motion carried. John Lewis made a motion to begin using zero budget balance for the budget this year. Motion failed for lack of a second.

- Motion to adjourn made by John Lewis, second by Bobbie Gouge-Dietz. All ayes. Meeting adjourned.

Respectfully submitted,

Michael Kennedy

Sonja Culler,

Approved for File