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Financial Management Committee

05-18-2021 Special Called Meeting Minutes

Present: Chairwoman Commissioner Ginger Holdren, Commissioner Travis Hill, Commissioner Brad Johnson, Mayor Patty Woodby, Road Superintendent Roger Colbaugh, Director of Schools Dr. Tracy McAbee

Absent: Commissioner Austin Jaynes

Chairwoman Holdren called the meeting to order at 3:04 p.m.

Chairwoman Holdren discussed the procedure for the meeting and the two scheduled interviews with applicants – Audra Gerty and Joshua Beeks. Ms. Gerty would be appearing in person for the interview while Mr. Beeks would be joining the committee via Zoom. She stated that as in the meeting on May 10, 2021, for candidate interviews in fairness to the applicants she would institute a 45-minute timer to grant the same amount of time to all applicants. She stated in the interest of keeping the process moving forward in a timely manner she has reached out to applicants for interviews based on feedback from committee members. She said if any member of the committee feels that a candidate should be interviewed based on their resume to let her know and she will contact them to set up the interview.

Chairwoman Holdren stated it might be something for the committee to consider having any potential hire come and spend a day in Carter County to meet the office holders and employees and ask questions and possible answer questions from office holders and employees.

Chairwoman Holdren also addressed the selection of the Deputy Director position following the resignation of Michael Kennedy. She stated Finance Director Brad Burke had asked that the Committee consider selecting Robert Bryant, who was recently hired as an accountant with the department, as the new Deputy Director. Chairwoman Holdren stated that following the request from Director Burke she went and had an informal conversation with Mr. Bryant and relayed the details of that conversation to the committee.

At 3:15 p.m., Chairwoman Holdren commenced the interview with Ms. Gerty and introduced the committee members. After several questions by the committee members, the interview with Ms. Gerty concluded at 4:01 p.m.

Chairwoman Holdren asked Vice-Chairman Commissioner Hill to take the lead on the interview with Mr. Beeks as she was not feeling well and she was having difficulties with her voice.

At 4:03 p.m., Vice-Chairman Hill commenced the interview with Mr. Beeks and introduced the committee members. After several questions by the committee members, the interview with Mr. Beeks concluded at 4:53 p.m.

Following the conclusion of the interviews, Chairwoman Holdren opened the floor for committee members to discuss the two candidates interviewed and what the next steps for the Committee should be in the selection process. Committee members discussed the qualifications and other attributes of Ms. Gerty and Mr. Beeks. Following the discussion, members of the Committee directed Chairwoman Holdren to reach out to Mr. Beeks with the salary information for the position. The Committee decided to move ahead with two interviews slated for Wednesday, May 19, and continue as scheduled while the Committee waits to hear back from Mr. Beeks.

Chairwoman Holdren then recessed the meeting, stating the Committee would reconvene on Wednesday, May 19, at 4:15 p.m. to continue the meeting with interviews of additional candidates.



Respectfully submitted by Abby Frye

Approved for Entry – Chairwoman Ginger Holdren

Date

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