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## **Financial Management Committee**

### **05-18-2021 Special Called Meeting Minutes**

#### **Continuation on 05-19-2021 following recess on 05-18-2021**

Present: Chairwoman Commissioner Ginger Holdren, Commissioner Travis Hill, Mayor Patty Woodby, Road Superintendent Roger Colbaugh, Director of Schools Dr. Tracy McAbee

Absent: Commissioner Austin Jaynes, Commissioner Brad Johnson

Chairwoman Holdren called the meeting back to order at 4:15 p.m. after recessing the meeting on the previous day.

Chairwoman Holdren informed the committee she had reached out to Mr. Joshua Beeks as directed by the Committee the previous day to discuss salary expectations. Chairwoman Holdren stated Mr. Beeks expressed a salary expectation of \$150,000. Members of the committee discussed the salary expectation and legal constraints based on state law for the salary limits. Chairwoman Ginger Holdren stated she would contact County Attorney Josh Hardin to get his opinion on the matter.

At 4:30 p.m. Chairwoman Holdren commenced the interview with applicant Mr. Nicholas Blais and introduced the committee members. After several questions by the committee members, the interview with Mr. Blais concluded at 5:15 p.m.

After the conclusion of the interview with Mr. Blais, Chairwoman Holdren stated she had been able to contact County Attorney Hardin and was going to contact him and place the call on speaker phone so the committee members could hear and ask questions. Discussion was held regarding state statute on official salaries and how that law would impact the salary of the Director of Finance position.

At 5:27 p.m. Chairwoman Holdren commenced the interview with applicant Mr. Michael James and introduced the committee members. This was a second-round interview with Mr. James. Committee members conducted this interview with more in-depth questions and hypothetical scenarios for Mr. James to address. After several questions by the committee members, the interview with Mr. James concluded at 6:36 p.m.

Following the conclusion of the interviews, Chairwoman Holdren opened the floor for discussion on the candidates interviewed today as well as the interviews previously conducted so far in the process.

Dr. Tracy McAbee made a motion for the Committee to offer the Deputy Director position to Ms. Audra Gerty if she will accept the salary and passes a background check. The motion was seconded by Mayor Patty Woodby. Chairwoman Holdren called for a roll call vote on the motion. Those voting Yes to the motion to offer the position of Deputy Director to Ms. Gerty were as follows: Dr. Tracy McAbee, Mayor Patty Woodby,

Commissioner Travis Hill, Road Superintendent Roger Colbaugh, and Chairwoman Ginger Holdren. There were no votes in opposition to the motion.

Following the vote on the motion discussion continued regarding other applicants. The committee directed Chairwoman Holdren to reach out to Mr. Joshua Beeks again and provide him with the salary and total compensation package information for the Director of Finance position to see if he would be willing to accept the position. Chairwoman Holdren stated she would reach out to Mr. Beeks and would let the committee members know his response as soon as she received it.

Discussion was held regarding if Mr. Beeks declined the position of giving Ms. Gerty a few weeks to get accustomed to the Finance Department and then evaluate with Finance Director Brad Burke if Ms. Gerty would be a good fit for the Director of Finance position.

Chairwoman Holdren then recessed the meeting to reconvene on May 24 at 3 p.m. to continue the discussion of hiring a new Director of Finance.



Respectfully submitted by Abby Frye

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Approved for Entry – Chairwoman Ginger Holdren

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Date

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