

**Rules & By-Laws Committee Meeting
July 7, 2014**

Members Present: Jo Ann Blankenship, Richard Winters, Willie Campbell, Robert Gobble, Ronnie Trivett, Ken Arney, L.C. Tester, Scott Sams, and Patsy Lewis Recording Secretary.

Others in attendance included: Chief Deputy Ron Street, Commissioner John Lewis, and news media.

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Meeting was called to order at 7:54 by Chairman Ronnie Trivett. Quorum present.

Motion was made by Ken Arney, seconded by L.C. Tester to approve the minutes of the last meeting, February 4, 2014 as printed. (Note no April meeting) By majority voice vote, motion carried.

Old Business – None

New Business – Bereavement Leave was discussed noting that the current three (3) day bereavement leave was not sufficient.

Motion was made by Robert Gobble, seconded Willie Campbell to change the current Bereavement Leave Policy to five (5) days instead of the current 3 day policy. This to be presented to full commission for final approval.

In case of death in the employee's immediate family, the employee's will be given five (5) days paid leave which will not be charged to vacation leave. Paid bereavement leave is for scheduled work days which would normally fall between the day of death and the day following the funeral. Additional time off without pay may be granted in certain situations at the sole discretion of the Department Head.

Immediate family shall be defined as spouse, parent, children, brothers or sisters, mother-in-law, father-in-law, grandparents, grandchildren of the employee and legal guardians of dependents.

By majority voice vote, motion carried.

Motion to adjourn made by Robert Gobble, seconded by Ken Arney. By majority voice vote, motion carried. Meeting adjourned at 8:00 PM

Next meeting set following appointment of committee in September 2014. Unless special called meeting is necessary.

Patsy H. Lewis, Recording Secretary

Ronnie Trivett, Chairman _____