

Carter County Commission

Minutes of:

Rules & Bylaws Committee Zoom Meeting

March 2, 2021 6:00 PM

Members:

Randall Jenkins - present

Robert Acuff - present

Mike Hill - present

Brad Johnson - present

Thomas Proffitt - present

Ginger Holdren - present

Daniel McInturff - present

Isaiah Grindstaff - present

I. Call to Order

The Rules & Bylaws meeting was called to order by Randall Jenkins at 9:05 pm.

II. Approval of Agenda

Chairman Jenkins asked to amend the agenda to add "Approval of Minutes: January" as item 3. A motion to accept the agenda with the amendment was made by Ginger Holdren, second by Robert Acuff.

Roll Call:

Randall Jenkins – yes

Mike Hill – yes

Robert Acuff – yes

Brad Johnson – yes

Thomas Proffitt – yes

Ginger Holdren – yes

Daniel McInturff – yes

Isaiah Grindstaff – yes

Motion unanimously passed.

III. Approval of Minutes: January

A motion was made by Isaiah Grindstaff, second by Thomas Proffitt to accept the minutes from the January meeting.

Roll Call:

Randall Jenkins – yes

Mike Hill – yes

Robert Acuff – yes

Brad Johnson – yes

Thomas Proffitt – yes

Ginger Holdren – yes

Daniel McInturff – yes



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Isaiah Grindstaff – yes

Motion unanimously passed.

IV. Approval of Minutes: February

A motion was made by Robert Acuff, second by Thomas Proffitt to accept the minutes from the February meeting.

Roll Call:

Randall Jenkins – yes

Mike Hill – yes

Robert Acuff – yes

Brad Johnson – yes

Thomas Proffitt – yes

Ginger Holdren – yes

Daniel McInturff – yes

Isaiah Grindstaff – yes

Motion unanimously passed.

V. Public Comments

None

VI. New Business

a. Consideration of new policy for county employees

A motion was made by Ginger Holdren, second by Thomas Proffitt to accept the policy as written.

Robert Acuff asked what the Attorney Hardin's opinion of the policy is. Attorney Hardin stated that he was following other governmental policies when writing it. Dr. Acuff asked who would police this new policy and what web site would this be imposed. What about the first amendment rights? Attorney Hardin answered that the department director or office holder would be responsible for handling any complaints. He stated that this would not stop someone from expressing their first amendment rights but will hold consequences for disparaging remarks. This would cover any pages or posts and applies to any social media. Mr. Johnson asked if this was different than what was already in the handbook. Attorney Hardin stated that it expands on this, it formalizes a policy about social media. Dr. Acuff asked who determines what is false information and how will complaints be handled? Attorney Hardin stated that complaints need to be made to department heads or elected officials and they need to investigate. Dr. Acuff asked who will represent the employee if a false complaint is made? Attorney Hardin stated that if an accusation is made and the employee is terminated, just like any other disciplinary action or release of employment and they employee believes they have been treated unfairly, that person would need to seek legal relief. Dr. Acuff asked to see the information that Attorney Hardin used to write the policy and would like time to review. Mayor Woodby stated her support for the policy as some have been on the receiving end of slander on social media. Attorney Hardin said he would put together the information and email it out and would make any changes the committee thought necessary.

Roll Call:

Randall Jenkins – yes

Mike Hill – no

Robert Acuff – no
Brad Johnson – no
Thomas Proffitt – yes
Ginger Holdren – yes
Daniel McInturff – no
Isaiah Grindstaff – yes

With 4 yes votes and 4 no votes the motion failed.

Chairman Jenkins asked those who voted no, why? Mr. McInturff stated that he voted no because he had not had time to fully read it. He stated that he didn't disagree with anything that has been said but he would like to see something pertaining political views. Dr. Acuff stated that he had already stated why he voted no. Mr. Johnson stated that there were too many doubts and questions he would like to defer till next month.

A motion was made by Brad Johnson, second by Robert Acuff to defer till next month.

Roll Call:

Randall Jenkins – yes
Mike Hill – yes
Robert Acuff – yes
Brad Johnson – yes
Thomas Proffitt – yes
Ginger Holdren – yes
Daniel McInturff – yes
Isaiah Grindstaff – yes
Motion unanimously passed.

VII. Old Business

Census – an email was sent out informing the committee that it would be September before the census information would be available.

VIII. Commissioner Comments

None

IX. Adjournment

A motion to adjourn was made by Robert Acuff, second by Thomas Proffitt.

Roll Call:

Randall Jenkins – yes
Mike Hill – yes
Robert Acuff – yes
Brad Johnson – yes
Thomas Proffitt – yes
Ginger Holdren – yes
Daniel McInturff – yes

Isaiah Grindstaff – yes

All in favor, the motion unanimously passed.

Meeting was adjourned at 9:48 pm.

Respectfully Submitted by Gwen Crowe